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DEPARTMENT OF DEFENSE

## CIVILIAN LEAVE AND EARNINGS STATEMENT LES

VISIT THE DFAS WEB SITE AT: WWW.DFAS.MIL

1. Pay Period End  
12/02/23

2. Pay Date  
12/08/23

3. Name KEEL MENUHAH	4. Pay Plan/Grade/Step GS 06 08	5. Hourly/Daily Rate 27.25	6. Basic OT Rate 40.88	7. Basic Pay + Locality/Market Adj = Adjusted Basic Pay 44484.00 12384.00 56868.00	
8. Soc Sec No ***-**-6548	9. Locality % 27.84	10. FLSA Category N	11. SCD Leave 12/16/04	12. Max Leave Carry Over 240	13. Leave Year End 01/13/24
14. Financial Institution - Net Pay WELLS FARGO BANK		15. Financial Institution - Allotment #1 CAPITAL ONE N.A.		16. Financial Institution - Allotment #2 AMERICAN HERITAGE FCU	
17. Tax FED S 10 0 PA S 0 0	18. Tax 422049 S 0 0	Taxing Authority PHILADELPHIA PA		19. Cumulative Retirement FERS: 5547.39	20. Military Deposit

21.	Current	Year to Date	22.
GROSS PAY	2180.00	56597.92	
TAXABLE WAGES	2024.78	53224.74	
NONTAXABLE WAGES	105.22	2623.18	
TAX DEFERRED WAGES	50.00	750.00	
DEDUCTIONS	1190.56	29799.04	
AEIC			
NET PAY	989.44	27064.28	

### CURRENT EARNINGS

TYPE	HOURS/DAYS	AMOUNT	TYPE	HOURS/DAYS	AMOUNT	TYPE	HOURS/DAYS	AMOUNT
REGULAR PAY	80.00	2180.00						

### DEDUCTIONS

TYPE	CODE	CURRENT	YEAR TO DATE	TYPE	CODE	CURRENT	YEAR TO DATE
ALLOTMENT, SV	(2)	640.00	16000.00	DEBT, ROUTINE	Q1		265.40
FEGLI	N5	9.44	235.68	FEGLI OPTNL	ABC	10.09	225.01
FEHB	111	86.67	2160.26	MEDICARE		30.08	782.63
OASDI		128.63	3346.43	ORG/UNION	V2IA	23.00	575.00
RETIRE, FERS	K	17.44	435.19	TAX, FEDERAL		16.90	759.05
TAX, LOCAL	422049	81.75	2126.32	TAX, STATE	PA	63.70	1660.84
TSP LOANS	113001G	14.31	14.31	TSP SAVINGS		50.00	750.00
DENTAL		18.55	462.92				

### LEAVE

TYPE	PRIOR YR BALANCE	ACCRUED PAY PD	ACCRUED YTD	USED PAY PD	USED YTD	DONATED/ RETURNED	CURRENT BALANCE	USE-LOSE/ TERM DATE
ANNUAL	235.00	8.00	192.00	20.00	229.75		197.25	
SICK	90.50	4.00	96.00	10.00	140.75		45.75	
TIME OFF AWD	8.00				8.00			
HOLIDAY				10.00	100.00			
ADMIN					10.00			

### BENEFITS PAID BY GOVERNMENT FOR YOU

TYPE	CURRENT	YEAR TO DATE	TYPE	CURRENT	YEAR TO DATE
FEGLI	4.72	117.84	FEHB	259.72	6473.84
MEDICARE	30.08	782.63	OASDI	128.63	3346.43
RETIRE, FERS	401.12	10009.45	TSP BASIC	21.80	543.99
TSP MATCHING	50.00	750.00			

### REMARKS

YOUR PAYROLL OFFICE ID NUMBER IS 97381600 - DEPARTMENT OF VETERANS AFFAIRS.  
FEDERAL EMPLOYEES' HEALTH BENEFITS (FEHB) OPEN SEASON  
FROM THE SECOND MONDAY OF NOVEMBER THROUGH THE SECOND MONDAY OF DECEMBER.  
PLEASE SUPPORT YOUR COMBINED FEDERAL CAMPAIGN GOING ON NOW  
PRETAX FEHB EXCLUSION \$ 86.67  
TSP LOAN PAYMENT CHANGED.  
THE BASIC OT RATE IN BOX 6 IS YOUR BASE HOURLY RATE IN BOX 5 TIMES 1.5; HOWEVER, YOUR  
ACTUAL OT RATE FOR ANY GIVEN DAY CAN BE AFFECTED BY SHIFT OR OTHER PREMIUM PAY

**THIS REPORT CONTAINS INFORMATION SUBJECT TO THE PRIVACY ACT OF 1974 AS AMENDED**

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<b>DEPARTMENT OF DEFENSE</b>										<b>1. Pay Period End</b> 12/16/23											
<b>CIVILIAN LEAVE AND EARNINGS STATEMENT LES</b>										<b>2. Pay Date</b> 12/22/23											
<b>3. Name</b> KEEL MENUHAH			<b>4. Pay Plan/Grade/Step</b> GS 06 08		<b>5. Hourly/Daily Rate</b> 27.25		<b>6. Basic OT Rate</b> 40.88		<b>7. Basic Pay + Locality/Market Adj = Adjusted Basic Pay</b> 44484.00 12384.00 56868.00												
<b>8. Soc Sec No</b> ***-**-6548			<b>9. Locality %</b> 27.84		<b>10. FLSA Category</b> N		<b>11. SCD Leave</b> 12/16/04		<b>12. Max Leave Carry Over</b> 240		<b>13. Leave Year End</b> 01/13/24										
<b>14. Financial Institution - Net Pay</b> WELLS FARGO BANK				<b>15. Financial Institution - Allotment #1</b> CAPITAL ONE N.A.				<b>16. Financial Institution - Allotment #2</b> AMERICAN HERITAGE FCU													
<b>17. Tax</b> FED PA		<b>Marital Status</b> S S		<b>Exemptions</b> 10 0		<b>Add'l</b> 0 0		<b>18. Tax</b> 422049		<b>Marital Status</b> S		<b>Exemptions</b> 0		<b>Add'l</b> 0		<b>Taxing Authority</b> PHILADELPHIA PA		<b>19. Cumulative Retirement</b> FERS: 5564.83		<b>20. Military Deposit</b>	
<b>21.</b>												<b>22.</b>									
<b>GROSS PAY</b>												<b>Current</b>		<b>Year to Date</b>							
<b>TAXABLE WAGES</b>												2180.00		58777.92							
<b>NONTAXABLE WAGES</b>												2064.78		55289.52							
<b>TAX DEFERRED WAGES</b>												105.22		2728.40							
<b>DEDUCTIONS</b>												10.00		760.00							
<b>AEIC</b>												1154.58		30953.62							
<b>NET PAY</b>												1025.42		28089.70							

### CURRENT EARNINGS

TYPE	HOURS/DAYS	AMOUNT	TYPE	HOURS/DAYS	AMOUNT	TYPE	HOURS/DAYS	AMOUNT
REGULAR PAY	80.00	2180.00						

### DEDUCTIONS

TYPE	CODE	CURRENT	YEAR TO DATE	TYPE	CODE	CURRENT	YEAR TO DATE
ALLOTMENT, SV	(2)	640.00	16640.00	DEBT, ROUTINE	Q1		265.40
FEGLI	N5	9.44	245.12	FEGLI OPTNL	ABC	10.09	235.10
FEHB	111	86.67	2246.93	MEDICARE		30.09	812.72
OASDI		128.64	3475.07	ORG/UNION	V2IA	23.00	598.00
RETIRE, FERS	K	17.44	452.63	TAX, FEDERAL		20.90	779.95
TAX, LOCAL	422049	81.75	2208.07	TAX, STATE	PA	63.70	1724.54
TSP LOANS	113001G	14.31	28.62	TSP SAVINGS		10.00	760.00
DENTAL		18.55	481.47				

### LEAVE

TYPE	PRIOR YR BALANCE	ACCRUED PAY PD	ACCRUED YTD	USED PAY PD	USED YTD	DONATED/ RETURNED	CURRENT BALANCE	USE-LOSE/ TERM DATE
ANNUAL	235.00	8.00	200.00	1.25	231.00		204.00	
SICK	90.50	4.00	100.00		140.75		49.75	
TIME OFF AWD	8.00				8.00			
HOLIDAY					100.00			
ADMIN					10.00			

### BENEFITS PAID BY GOVERNMENT FOR YOU

TYPE	CURRENT	YEAR TO DATE	TYPE	CURRENT	YEAR TO DATE
FEGLI	4.72	122.56	FEHB	259.72	6733.56
MEDICARE	30.09	812.72	OASDI	128.64	3475.07
RETIRE, FERS	401.12	10410.57	TSP BASIC	21.80	565.79
TSP MATCHING	10.00	760.00			

### REMARKS

YOUR PAYROLL OFFICE ID NUMBER IS 97381600 - DEPARTMENT OF VETERANS AFFAIRS.  
 PLEASE SUPPORT YOUR COMBINED FEDERAL CAMPAIGN GOING ON NOW  
 REMINDER: PLEASE REVIEW YOUR MAILING ADDRESS TO ENSURE IT IS ACCURATE FOR 2023 W2 DELIVERY  
 REVIEW/UPDATE YOUR ADDRESS AT [HTTPS://MYPAY.DFAS.MIL](https://mypay.dfas.mil)  
 PRETAX FEHB EXCLUSION \$ 86.67  
 TSP/ROTH DEDUCTION ADDED/CHANGED.  
 THE BASIC OT RATE IN BOX 6 IS YOUR BASE HOURLY RATE IN BOX 5 TIMES 1.5; HOWEVER, YOUR  
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ALLOTMENT, SV	(3)	690.00	690.00	FEGLI	N5	9.76	9.76																																
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MEDICARE		30.94	30.94	OASDI		132.31	132.31																																
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FEGLI	4.88	4.88	FEHB	259.72	259.72																																		
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RETIRE, FERS	412.01	412.01	TSP BASIC	22.39	22.39																																		
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NONTAXABLE WAGES	86.67	191.89																																					
TAX DEFERRED WAGES	10.00	20.00																																					
DEDUCTIONS	1202.48	2422.56																																					
AEIC																																							
NET PAY	1036.72	2055.84																																					
<b>CURRENT EARNINGS</b>																																							
TYPE	HOURS/DAYS	AMOUNT	TYPE	HOURS/DAYS	AMOUNT	TYPE	HOURS/DAYS	AMOUNT																															
REGULAR PAY	80.00	2239.20																																					
<b>DEDUCTIONS</b>																																							
TYPE	CODE	CURRENT	YEAR TO DATE	TYPE	CODE	CURRENT	YEAR TO DATE																																
ALLOTMENT, SV	(3)	690.00	1380.00	FEGLI	N5	9.76	19.52																																
FEGLI OPTNL	ABC	10.33	20.66	FEHB	111	86.67	173.34																																
MEDICARE		31.21	62.15	OASDI		133.45	265.76																																
ORG/UNION	V2IA	23.00	46.00	RETIRE, FERS	K	17.91	35.82																																
TAX, FEDERAL		25.79	52.61	TAX, LOCAL	422049	83.97	167.94																																
TAX, STATE	PA	66.08	131.59	TSP LOANS	113001G	14.31	28.62																																
TSP SAVINGS		10.00	20.00	DENTAL			18.55																																
<b>LEAVE</b>																																							
TYPE	PRIOR YR BALANCE	ACCRUED PAY PD	ACCRUED YTD	USED PAY PD	USED YTD	DONATED/ RETURNED	CURRENT BALANCE	USE-LOSE/ TERM DATE																															
ANNUAL	235.00	8.00	216.00		251.00		200.00																																
SICK	90.50	4.00	108.00		155.75		42.75																																
TIME OFF AWD	8.00				8.00																																		
HOLIDAY				10.00	130.00																																		
ADMIN					10.00																																		
<b>BENEFITS PAID BY GOVERNMENT FOR YOU</b>																																							
TYPE	CURRENT	YEAR TO DATE	TYPE	CURRENT	YEAR TO DATE																																		
FEGLI	4.88	9.76	FEHB	259.72	519.44																																		
MEDICARE	31.21	62.15	OASDI	133.45	265.76																																		
RETIRE, FERS	412.01	824.02	TSP BASIC	22.39	44.78																																		
TSP MATCHING	10.00	20.00																																					
<b>REMARKS</b>																																							
YOUR PAYROLL OFFICE ID NUMBER IS 97381600 - DEPARTMENT OF VETERANS AFFAIRS. PRETAX FEHB EXCLUSION \$ 86.67 THE BASIC OT RATE IN BOX 6 IS YOUR BASE HOURLY RATE IN BOX 5 TIMES 1.5; HOWEVER, YOUR ACTUAL OT RATE FOR ANY GIVEN DAY CAN BE AFFECTED BY SHIFT OR OTHER PREMIUM PAY																																							

**THIS REPORT CONTAINS INFORMATION SUBJECT TO THE PRIVACY ACT OF 1974 AS AMENDED**

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DEPARTMENT OF DEFENSE

## CIVILIAN LEAVE AND EARNINGS STATEMENT LES

VISIT THE DFAS WEB SITE AT: WWW.DFAS.MIL

<b>1. Pay Period End</b> 02/10/24					
<b>2. Pay Date</b> 02/16/24					
<b>3. Name</b> KEEL MENUHAH					
<b>4. Pay Plan/Grade/Step</b> GS 06 09		<b>5. Hourly/Daily Rate</b> 29.47		<b>6. Basic OT Rate</b> 44.21	
<b>7. Basic Pay + Locality/Market Adj = Adjusted Basic Pay</b> 47837.00 13657.00 61494.00					
<b>8. Soc Sec No</b> ***-**-6548		<b>9. Locality %</b> 28.55		<b>10. FLSA Category</b> N	
<b>11. SCD Leave</b> 12/16/04		<b>12. Max Leave Carry Over</b> 240		<b>13. Leave Year End</b> 01/11/25	
<b>14. Financial Institution - Net Pay</b> TD BANK, NA			<b>15. Financial Institution - Allotment #1</b> AMERICAN HERITAGE FCU		
<b>16. Financial Institution - Allotment #2</b>					
<b>17. Tax</b> FED S 10 0 PA S 0 0		<b>18. Tax</b> 422049 S 0 0		<b>19. Cumulative Retirement</b> FERS: 5638.37	
<b>20. Military Deposit</b>					

21.	Current	Year to Date	22.
GROSS PAY	2357.60	9193.60	
TAXABLE WAGES	2232.79	8732.09	
NONTAXABLE WAGES	114.81	421.51	
TAX DEFERRED WAGES	10.00	40.00	
DEDUCTIONS	665.57	3753.70	
AEIC			
NET PAY	1692.03	5439.90	

### CURRENT EARNINGS

TYPE	HOURS/DAYS	AMOUNT	TYPE	HOURS/DAYS	AMOUNT	TYPE	HOURS/DAYS	AMOUNT
REGULAR PAY	80.00	2357.60						

### DEDUCTIONS

TYPE	CODE	CURRENT	YEAR TO DATE	TYPE	CODE	CURRENT	YEAR TO DATE
ALLOTMENT, SV	(1)	100.00	1580.00	FEGLI	N5	10.24	40.00
FEGLI OPTNL	ABC	10.69	42.04	FEHB	111	95.74	364.82
MEDICARE		32.53	127.20	OASDI		139.05	543.87
ORG/UNION	V2IA	23.00	92.00	RETIRE, FERS	K	18.86	73.54
TAX, FEDERAL		34.82	122.25	TAX, LOCAL	422049	88.41	344.76
TAX, STATE	PA	68.85	269.29	TSP LOANS	113001G	14.31	57.24
TSP SAVINGS		10.00	40.00	DENTAL		19.07	56.69

### LEAVE

TYPE	PRIOR YR BALANCE	ACCRUED PAY PD	ACCRUED YTD	USED PAY PD	USED YTD	DONATED/ RETURNED	CURRENT BALANCE	USE-LOSE/ TERM DATE
ANNUAL	200.00	8.00	16.00		22.00		194.00	146.00
SICK	42.75	4.00	8.00	10.00	10.00		40.75	
TIME OFF AWD	8.00				8.00			

### BENEFITS PAID BY GOVERNMENT FOR YOU

TYPE	CURRENT	YEAR TO DATE	TYPE	CURRENT	YEAR TO DATE
FEGLI	5.12	20.00	FEHB	271.43	1062.30
MEDICARE	32.53	127.20	OASDI	139.05	543.87
RETIRE, FERS	433.80	1691.62	TSP BASIC	23.58	91.94
TSP MATCHING	10.00	40.00			

### REMARKS

YOUR PAYROLL OFFICE ID NUMBER IS 97381600 - DEPARTMENT OF VETERANS AFFAIRS.  
 GOVTA EMPLOYEE TRAINING IS NOW AVAILABLE ON TMS: "INTRODUCTION TOGOVTA" (TMS ID: 4640378)  
[HTTPS://DVAGOV.SHAREPOINT.COM/SITES/OITFSCVATASUPPORT/SITEPAGES/GOVTA-COMMUNICATI.ASPX](https://dvagov.sharepoint.com/sites/OITFSCVATASUPPORT/SITEPAGES/GOVTA-COMMUNICATI.ASPX)  
 EMPLOYEES CAN ACCESS GOVTA VIA SINGLE SIGN-ON OR THEIR EXISTING VATAS CREDENTIALS.  
 NET PAY BANK/ACCOUNT NUMBER/ACCOUNT TYPE CHANGED.  
 SAVINGS ALLOTMENT CHANGED, PLEASE VERIFY.  
 PRETAX FEHB EXCLUSION \$ 95.74  
 THE BASIC OT RATE IN BOX 6 IS YOUR BASE HOURLY RATE IN BOX 5 TIMES 1.5; HOWEVER, YOUR  
 ACTUAL OT RATE FOR ANY GIVEN DAY CAN BE AFFECTED BY SHIFT OR OTHER PREMIUM PAY

**THIS REPORT CONTAINS INFORMATION SUBJECT TO THE PRIVACY ACT OF 1974 AS AMENDED**

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DEPARTMENT OF DEFENSE

## CIVILIAN LEAVE AND EARNINGS STATEMENT LES

VISIT THE DFAS WEB SITE AT: WWW.DFAS.MIL

<b>1. Pay Period End</b> 02/24/24					
<b>2. Pay Date</b> 03/01/24					
3. Name KEEL MENUHAH		4. Pay Plan/Grade/Step GS 06 09	5. Hourly/Daily Rate 29.47	6. Basic OT Rate 44.21	7. Basic Pay + Locality/Market Adj = Adjusted Basic Pay 47837.00 13657.00 61494.00
8. Soc Sec No ***-**-6548		9. Locality % 28.55	10. FLSA Category N	11. SCD Leave 12/16/04	12. Max Leave Carry Over 240
13. Leave Year End 01/11/25		14. Financial Institution - Net Pay AMERICAN HERITAGE FCU		15. Financial Institution - Allotment #1 TD BANK, NA	
16. Financial Institution - Allotment #2		17. Tax Marital Exemptions Add'l FED S 10 0 PA S 0 0		18. Tax Marital Exemptions Add'l 422049 S 0 0	
19. Cumulative Retirement FERS: 5657.23		20. Military Deposit		21. Taxing Authority PHILADELPHIA PA	

21.	Current	Year to Date	22.
GROSS PAY	2357.60	11551.20	
TAXABLE WAGES	2232.79	10964.88	
NONTAXABLE WAGES	114.81	536.32	
TAX DEFERRED WAGES	10.00	50.00	
DEDUCTIONS	665.56	4419.26	
AEIC			
NET PAY	1692.04	7131.94	

### CURRENT EARNINGS

TYPE	HOURS/DAYS	AMOUNT	TYPE	HOURS/DAYS	AMOUNT	TYPE	HOURS/DAYS	AMOUNT
REGULAR PAY	80.00	2357.60						

### DEDUCTIONS

TYPE	CODE	CURRENT	YEAR TO DATE	TYPE	CODE	CURRENT	YEAR TO DATE
ALLOTMENT, SV	(1)	100.00	1680.00	FEGLI	N5	10.24	50.24
FEGLI OPTNL	ABC	10.69	52.73	FEHB	111	95.74	460.56
MEDICARE		32.52	159.72	OASDI		139.05	682.92
ORG/UNION	V2IA	23.00	115.00	RETIRE, FERS	K	18.86	92.40
TAX, FEDERAL		34.82	157.07	TAX, LOCAL	422049	88.41	433.17
TAX, STATE	PA	68.85	338.14	TSP LOANS	113001G	14.31	71.55
TSP SAVINGS		10.00	50.00	DENTAL		19.07	75.76

### LEAVE

TYPE	PRIOR YR BALANCE	ACCRUED PAY PD	ACCRUED YTD	USED PAY PD	USED YTD	DONATED/ RETURNED	CURRENT BALANCE	USE-LOSE/ TERM DATE
ANNUAL	200.00	8.00	24.00	20.00	42.00		182.00	126.00
SICK	42.75	4.00	12.00		10.00		44.75	
TIME OFF AWD	8.00				8.00			
HOLIDAY				10.00	10.00			

### BENEFITS PAID BY GOVERNMENT FOR YOU

TYPE	CURRENT	YEAR TO DATE	TYPE	CURRENT	YEAR TO DATE
FEGLI	5.12	25.12	FEHB	271.43	1333.73
MEDICARE	32.52	159.72	OASDI	139.05	682.92
RETIRE, FERS	433.80	2125.42	TSP BASIC	23.58	115.52
TSP MATCHING	10.00	50.00			

### REMARKS

YOUR PAYROLL OFFICE ID NUMBER IS 97381600 - DEPARTMENT OF VETERANS AFFAIRS.  
 NET PAY BANK/ACCOUNT NUMBER/ACCOUNT TYPE CHANGED.  
 SAVINGS ALLOTMENT CHANGED, PLEASE VERIFY.  
 PRETAX FEHB EXCLUSION \$ 95.74  
 THE BASIC OT RATE IN BOX 6 IS YOUR BASE HOURLY RATE IN BOX 5 TIMES 1.5; HOWEVER, YOUR  
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